

EIGHTIETH
ANNUAL REPORT

OF THE

Industrial Aid Society



REFERENCE AND EMPLOYMENT OFFICE
37 and 43 Hawkins Street, Room 25

OCTOBER, 1915.

PURPOSES OF THE SOCIETY.

1. To help worthy applicants find the work for which they are fitted.
2. To give employers the sort of help they want.
3. To provide homes for the young, where they will be under wholesome influence, and learn to support themselves.
4. To improve the quality of work, increase the value of service and elevate the laborer.
5. To adapt, in every proper way, its action to the assistance of working people, to advance their interest and promote the public good.

For these ends it appeals to its friends for continued interest and to the public for such support as its work deserves.

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OFFICERS OF THE SOCIETY

Board of Managers

1915-1916

WILLIAM P. FOWLER,	President
MISS SARAH C. PAINE,	} Vice-Presidents
GEORGE T. CRUFT,	
CHARLES B. FILLEBROWN	
SAMUEL F. HUBBARD,	
REV. CHRISTOPHER R. ELIOT,	Secretary
WILLIAM ATHERTON,	Treasurer

Directors

Edwin Sheafe	Burton R. Miller
Rev. Edward Cumming	William S. B. Stevens
Rev. Reuben Kidner	N. Winthrop Robinson
Courtenay Guild	Edward E. Williams
Fred L. Howard	Franklin P. Daly
William T. Farley	George A. Duncan

Executive Committee

William P. Fowler	George T. Cruft
Rev. Reuben Kidner	Miss Sarah C. Paine
Rev. Christopher R. Eliot	Charles B. Fillebrown
Samuel F. Hubbard	

Finance Committee

William P. Fowler	Courtenay Guild
George T. Cruft	

Auditor

Edwin Sheafe

HENRY PETERSON	General Agent
ALFRED M. BENT	Assistant
MISS KATE B. LITTLEFIELD	Assistant in the Female Department

Address communications to the Agent at 37-43 Hawkins Street, Room 25. Telephone No. 132 Haymarket.

Subscriptions and donations may be sent to the Agent, or to the Treasurer, William Atherton, 15 Exchange St., Boston.

COMMONWEALTH OF MASSACHUSETTS

In the Year One Thousand Eight Hundred and Forty-Seven

AN ACT

**To Incorporate The Boston Society For the Prevention
of Pauperism.**

**Be it enacted by the Senate and House of Representatives in
General Court assembled, and by the authority of the
same, as follows:**

Section 1. Moses Grant, Thomas Tarbell, Isaac Means, their associates and successors, are hereby made a Corporation, by the name of the "Boston Society for the Prevention of Pauperism," for the purpose of inquiring into and removing the causes of pauperism, and the discouragement of street beggary, by obtaining and communicating information about applicants for charity, and aiding them to obtain employment, with all the powers, and subject to all the duties and liabilities, set forth in the forty-fourth chapter of the Revised Statutes.

Sect. 2. Said corporation may take and hold real estate, not exceeding the value of ten thousand dollars, and personal estate, not exceeding the value of ten thousand dollars, for the aforesaid charitable purposes.

HOUSE OF REPRESENTATIVES, April 20, 1847

Passed to be enacted.

EBEN. BRADBURY, **Speaker,**
In Senate, April 21, 1847.

Passed to be enacted.

W. B. CALHOUN, **President.**

April 21, 1847, Approved.

GEO. N. BRIGGS.

Commonwealth of Massachusetts.

An Act in Addition to an Act to Incorporate the Boston Society for the Prevention of Pauperism.

Be it enacted, etc., as follows:

Section 1. The Boston Society for the Prevention of Pauperism may take and hold real and personal estate to an amount not exceeding fifty thousand dollars in addition to the amount which it is now allowed to take and hold under its Act of incorporation, approved the twenty-first day of April, in the year one thousand eight hundred and forty-seven.

Sec. 2. This Act shall take effect upon its passage.

April 8, 1864. Approved.

An Act to Change the Name of the Boston Society for the Prevention of Pauperism.

Be it enacted, etc., as follows:

Section 1. The Boston Society for the Prevention of Pauperism shall hereafter be known by the name of the "Industrial Aid Society for the Prevention of Pauperism," and under such name shall hold all its property, and shall have all the privileges, and do all things, which it could have done under its former name.

Sec. 2. This Act shall take effect upon its passage.

May 18, 1866.

An Act to Change the Name of the Industrial Aid Society for the Prevention of Pauperism.

Section 1. The Industrial Aid Society for the Prevention of Pauperism shall hereafter be known as the Industrial Aid Society, and shall have all the privileges and do all the things which it could have done under its former name, and shall hold all its property under the name of the Industrial Aid Society.

Sec. 2. This Act shall take effect upon its passage.

Approved February 25, 1909.

ANNUAL REPORT

In reviewing the work of the society during the past year we feel inclined to congratulate ourselves on the amount of good work done. The burden laid upon us and our fellow charitable workers was of a most unusual nature. Never in the eighty years since this society began to labor in behalf of those out of work was there so much unemployment. Never were the demands for assistance of all kinds so insistent. The European war, coming at a time when our principal industries were in a semi-paralyzed condition on account of a radical change in our tariff laws, brought about an almost complete cessation of manufacturing. Contracts for building were held up and no new ones entered into. The wharves were choked with unchartered ships and longshoremen were out of work. Idle men were in evidence on every corner. The existing municipal lodging houses were everywhere crowded and new ones were filled as fast as they could be opened. Committees were formed in Boston and many other cities to devise new methods of relief, and appeals for funds to aid the unemployed were in all the papers.

In circumstances like these our society could hope to do but little in its chosen field of finding work for the needy. It persevered nevertheless, and actually succeeded in securing nearly as many places for its applicants as in the preceding year. This gratifying result was in part made possible by the hearty co-operation of many kind-hearted employers who, as in past years, have met our agents half way and taken on more help whenever possible.

The total number of places found by us since October 1st, 1914, was 2,249, of whom 1,005 were men and boys, and 1,085 women and girls. Of the whole number almost exactly one-fifth were sent out of the city to places in the country. We would like to do more to stem the constantly inflowing tide of people coming from the country to seek work in our already over-populated city. This problem is constantly in our minds and we strive through our correspondents in country towns, and by advertising, to extend our work along this especial line as much as possible. Any efforts by the national and state authorities to do away with the congestion in our

seaboard cities are welcomed as a needed remedy for this growing evil.

One good result of this terrible war is to be found in the tremendous decrease in emigration from the countries involved in it. Congress should pass laws further restricting immigration so that this country may be ready to defend itself from the rush of immigrants sure to follow upon the war's conclusion. While the National authorities are bestirring themselves to prepare against the danger of warlike invasion by foreign nations, they should not neglect proper defences against the insidious attacks of those same nations in the shape of ignorant and undesirable emigrants.

All signs point to a much improved condition of things during the coming winter. Abundant crops, great activity in the steel and iron trades and better general business all conspire to make the future seem bright. Work, if not exactly plenty, is at all events much more easily secured than for a long time past. The number of men out of work has been steadily reduced during the past summer until now the amount of unemployment is much less than last year. Seasonal lack of work is of course always to be reckoned with. But aside from this ever recurring problem we feel that the demands upon us will be far less than during the troublous times of the winter of 1914-15.

The treasurer reports an increased number of contributors to the support of our society. This is a good omen and we hope that all our old subscribers and many more new ones may help us liberally during the coming year. A work which has stood the test of eighty years must have merit, else it would long since have been abandoned. The founders of the Industrial Aid Society, almost the oldest charitable society in Boston, had a wonderful foresight, anticipating many of the ideas on which what is now known as organized charity is founded. To what better use can the charitably disposed people of Boston devote their money than to support a society like ours, whose work is along practical lines and which has proved its usefulness by eighty years continuous service?

WILLIAM P. FOWLER, President.

AGENT'S REPORT

For the Year ending September 30, 1915.

In presenting the eightieth annual report of the Society, the Agent finds it a hard task to write anything particularly new, as the work of the Society is practically progressing on the same lines from year to year as it has for the past eighty years.

The Society is one of the oldest charitable organizations in Boston. It is still living up to the principles for which it was founded, i. e., assisting the unemployed to find work for their support, and throughout all the years of its existence it has had the support of the public. Its work differs from any other charitable organization, and the fact that thousands apply yearly for such help as we can give them shows the need of such a society. Our cooperation with practically all the charitable societies in Boston also shows that we are an essential factor in one great organization—that of helping the unfortunate.

We have just passed through the hardest times for many years. The influx of idle people from other places, added to our own number, has made it doubly hard for us as well as all other societies to provide any substantial help. The help the Society has been able to give, in finding work for the unemployed, has relieved the alms-giving societies just so much and has helped many to tide over an unusually hard year.

At the present time, however, there is more call for help and we find it much easier to place applicants than a year ago. Manufacturers in nearly all branches of business have started anew, with the hope that they will be able to continue through the winter.

Notwithstanding the hard year, we find from the statistics which follow that we have placed 145 more men and boys than in the previous year.

The statistics for the year are as follows:

The number of employers who applied for help in the men's department was 697, a decrease of 71 from last year.

In the women's department 1335 employers applied, a decrease of 362, making the total number of employers who applied for help 2032, a decrease of 433 from last year.

The number of applicants for employment in the men's department was 3123, an increase of 354 over last year.

The number of men and boys given employment during the year was 1005, an increase of 145 over last year.

In the women's department the number of applicants for work was 1085, a decrease of 15 from last year. There were 1144 given work, a decrease of 291.

In both departments the whole number of applicants for work was 4208, an increase of 339. The whole number given employment was 2249, a decrease of 46 from last year.

Of the 1005 given work in the men's department, 785 were permanent places and 220 temporary.

Of the 1144 given work in the women's department, 437 were permanent places and 707 day-work or temporary places.

Of the 3123 applicants for work in the men's department, 1410 were American born and 1713 foreign born.

Of the 1005 given work in the men's department, 768 were placed in the city and 237 in the country.

Of the 1144 women placed, 954 were given work in the city and 190 in the country.

KINDS OF WORK IN THE MEN'S DEPARTMENT

Adults.

Common Labor	197	Mechanical Work	61
Farms	183	Snow Shovelling	133
Gentlemen's Places	18	Stables and Teams	22
Indoor Service	76	Store and Offices	3
Short Jobs	83	General	183

Adult's total959

Minors.

Farms	9	Stores and Offices	7
Gentlemen's Places	3	Mechanical Work	16
General Work	7	Short Jobs	4

Boys' total46

Men's total959

Men's and Boys' total1005

HENRY PETERSON.
General Agent.

WILLIAM ATHERTON, Treasurer, in account with the INDUSTRIAL AID SOCIETY
From October 1st, 1914 to September 30th, 1915

GENERAL FUND			
1914	DR.		CR.
Nov. 13,	To \$5000 Legacy from Est. Miss H. O. Cruft (1 M. Bond Manchester Elec. Light Co. \$1,000).		
	Cash	\$3,994.17	\$47.49
Nov. 13,	To amount from coupon		45.00
	Apr. 1 to bal.	\$5.83 4,000.00	4,000.00
			15.00
1915			
Aug. 1,	To Bond Detroit City Gas Co. paid	1,000.00	
Sept. 30,	To 12 mo. int. Gen'l Fund	\$1,524.57	133.52
"	To 12 mo. int. Vose Fund	707.00	6.50
"	To 12 mo. int. Tufts Fund	105.00	37.20
"	To 12 mo. int. Billings Fund	113.00	97.57
"	To int. from Cruft Fund	129.17 2,578.74	156.00
			3,741.66
"	To amt. from donations	1,199.00	497.80
			\$8,777.74
JOY FUND			
1914	DR.		CR.
Oct. 1,	To balance forward	\$532.03	\$390.00
1915			422.03
Sept. 30,	To 12 mo. int. from fund	280.00	
			\$812.03
BOSTON, October 20th, 1915.			
WILLIAM ATHERTON, Treasurer.			

I have this day examined the above accounts and I find the same correctly cast and properly vouched.
Boston, October 18, 1915. EDWIN SHEAFE, Auditor.

BY-LAWS

Membership.

Article 1. Individuals elected and serving as officers of the Society, or persons paying five dollars annually, shall thereby become members of the Society; and the payment at any time of the sum of fifty dollars, for or by any individual, shall constitute such person a Life Member of the Society.

Officials.

Art. 2. The officers of the Society shall consist of a President, four Vice-Presidents, a Secretary, a Treasurer, and twelve or more Directors who shall be chosen by ballot at the Annual Meeting, and shall hold their offices for one year, or until others shall be chosen. These officers shall collectively form a Board of Managers, five of whom shall constitute a quorum for the transaction of business. They shall, at their first meeting after the Annual Meeting of the Corporation, elect from their own number: (1, An Executive Committee of seven members, who shall have the general superintendence of the affairs of the Society during the intervals between the regular meetings of the Board of Managers, and act in their behalf. The committee shall keep a record of their doings, which shall be laid before the Board at their quarterly meetings, or whenever called for, shall have power to make or authorize by vote to be made assignments, partial releases, and discharges of any mortgages held by the corporation, also deeds under power of sale contained in any mortgages held by the corporation, also deeds under power of sale contained in any mortgages so held and also deeds of any real estate owned by the corporation. (2) A Finance Committee of three members, who shall act with the Treasurer in the care of the finances of the Society; and no sales or purchases of the Invested Funds shall be made without the written approval of a majority of the committee, unless otherwise ordered by the Board. Also an Auditor, who shall make a semi-annual examination of the accounts and funds of the Society, and certify upon the books of the Treasurer if the same be correct and properly vouched.

Duties of Officers.

Art. 3. The President shall preside at the meetings of the Society and of the Board of Managers; and in his absence one of the Vice-Presidents, or the Senior Director present.

Secretary.

Art. 4. The Secretary shall notify and attend all meetings of the Society and of the Board of Managers, and shall keep a record

of all their proceedings, acting as clerk of the Society and of the Board of Managers.

Treasurer.

Art. 5. The Treasurer shall have the charge and care of the finances; he shall collect and receive all moneys due, and shall dispose thereof as shall be ordered by a vote of the Board of Directors. At each quarterly meeting of the Board, and at all other times when required, he shall render a full account of the pecuniary concerns of the Society.

Board of Managers.

Art. 6. The Board of Managers shall hold meetings on the third Wednesday of October, January, April and July in each year, and adopt all measures which, in their opinion, will promote the objects of the Society. Special meetings of the Board may be called at any time by a written request from the President, or any two members of the Board to the Secretary for that purpose. The Board is authorized to fill, for the remainder of the current year, all vacancies in the Board, or in any of the other offices.

Meetings.

Art. 7. The Annual Meeting of the Society shall be held on the third Wednesday in October. Special meetings of the Society may be called by the Board of Managers whenever in their opinion expedient; and it shall be the duty of the Secretary to call them whenever requested to do so, in writing, by two members of the Society.

Amendments.

Art. 8. These By-Laws may be altered or amended at any Annual Meeting of the Society, or at any special meeting called for the purpose.

SUBSCRIBERS FOR 1914-1915.

Allen, Roland H.
Barbour, E. D.
Barlow, Charles L.
Bartoll, Miss Elizabeth H.
Bates, Mrs. Isaac
Beals, George C.
Beebe, E. Pierson
Blake, Mrs. Arthur W.
Blake, Mrs. S. P.
Blake, William P.
Boston Globe
Bowditch, Charles P.
Brewer, Ed. M.
Bremer, S. Parker

Bremer, Mrs. J. L.
Brooks, Shepard
Burditt, Chas. A.
Chase & Sanborn
Cheever, D. W.
Clarke, Eliot C.
Cochran, Alexander
Coolidge, T. Jefferson
Cruft, George T.
Curtis, Mrs. Greely S.
Curtis, Horatio G.
Daly, Franklin P.
Dean, Charles A.
E. C. S.

SUBSCRIBERS FOR 1914-1915 (Continued).

Estabrook, Arthur F.
 Eustis, F. A.
 Fabyan, Dr. Marshall
 Ferrin, Mrs. F. M.
 Fillebrown, Charles B.
 Fiske, Rev. Geo. S.
 Fitz, Mrs. W. Scott
 Foster, Francis C.
 Fowler, Mrs. Clara M.
 Fowler, William P.
 Friend
 Gardiner, Robert H.
 Gardner, Geo. A.
 Goddard, Geo. A.
 Gray, John C.
 Green, Dr. Chas. M.
 Grew, Edw. W.
 Guild, Courtenay
 Guild, S. E.
 Hill, Wm. H.
 Howe, E. P.
 Howe, Henry S.
 Hudson, Mrs. John E.
 Hunnewell, Walter
 Hunnewell, Henry S.
 Jenkins, Chas.
 Johnson, Arthur S.
 Jones, B. M.
 Kidder, Mrs. H. P.
 Kimball, David P.
 Laughlin, Mrs. Harriet Minot
 Lawrence, Amory A.
 Lee, Joseph
 Leverett, George V.
 Livermore, Col. T. L.
 Loring, Augustus P.
 Loring, Wm. Caleb
 Loring Mrs. Wm. Caleb
 Lovering, Charles T.

Lowell, Mrs. George G.
 Lyman, Arthur T.
 Mason, Miss Ida M.
 Mixter, Miss Madeline C.
 Morrill, Miss F. E.
 Morse, R. M.
 Morville, Robt. W. Jr.
 Nahant
 Paine, Charles J.
 Paine, Robert Treat Assn.
 Paine, Miss Sarah C.
 Parmenter, James P.
 Pierce, Wallace L.
 Pickman, Dudley L.
 Pratt, Laban
 Richards, Mrs. C. A.
 Richards, Miss Annie L.
 Rogers, Miss A. P.
 Sears, Dr. Henry F.
 Shaw, Samuel S.
 Shaw, Mrs. R. G.
 Shattuck, Mrs. F. C.
 Smith, Miss Ellen V.
 Sprague, Francis P.
 Sprague, Isaac
 Stockton, Howard
 Tapley, Miss Alice B.
 Taylor, Charles H.
 Thacher, Mrs. Henry C.
 Upham, Miss E. Annie
 Ware, Miss Mary L.
 Warren, Miss Cornelia
 Wheelwright, Geo. W.
 Wheelwright, J. W.
 Wigglesworth, George
 Williams, Edward E.
 Williams, Eliabeth A.
 Williams, John D.
 Williams, Mrs. Thomas B.

LIST OF LIFE SUBSCRIBERS.

**A Subscription of Fifty Dollars and Upwards Constitutes
A Life Member.**

*Alexander, James
 *Ames, Frederic L.
 *Amory, Francis
 *Appleton, Samuel
 *Appleton, William
 *Austin, Edward
 *Baker, William E.
 *Bartlett, Sidney
 *Bates, Benjamin E.
 *Blake, Stanton
 *Beals, Joshua G.
 *Brewer, Mrs. Gardner
 *Brooks, Peter C.
 Brooks, Peter C.
 *Brooks, Mrs. Peter C.
 Brooks, Shepard
 *Chadwick, Ebenezer
 *Cheney, Benjamin P.
 *Carpenter, Geo. O.
 *Chickering, Jonas
 *Clark, Thomas
 *Codman, C. R.
 *Converse, Benjamin D.
 *Converse, Elisha S.
 Cruft, Geo. T.
 *Cruft, Miss Harriet O.
 *Dean, Benjamin
 *Dexter, Charles W.
 *Dexter, F. Gordon
 *Dexter, Geo.
 *Dorr, John
 *Edmands, E. Wiley
 *Emerson, Ralph Waldo
 *Endicott, William
 *Fearing, Albert
 *Flagg, Augustus
 Fitz, Mrs. W. Scott
 *Forbes, John M.
 Foster, Francis C.
 *French, Jonathan

*Gardner, John L.
 *Gardner, John L.
 *Goodnow, Nathan B.
 *Goodwin, Ozias
 *Gray, John C.
 *Grew, Henry S.
 Grover, Wm. O.
 *Guild, Benjamin
 *Haven, Franklin, Jr.
 *Heyward, Chas. L.
 *Heyward, Mrs. Chas. L.
 Higginson, Francis L.
 *Hollis, Thomas
 *Hooper, Mrs. R. C.
 *Humphrey, Benjamin
 *Humphrey, F. J.
 Inches, Geo. B.
 *Inches, Martin B.
 *Johnson, Henry M.
 *King, Franklin
 *Kuhn, George H.
 *Kuhn, William P.
 *Lawrence, Amos
 *Lawrence, Mrs. William
 Longley, James
 *Loring, Mrs. Elisha T.
 Loring, Mrs. Ellen
 *Lyman, George W.
 *Lyman, Theodore
 *Lyman, Mrs. Theodore
 Macullar, Parker & Co.
 Mason, Miss Ellen F.
 Mason, Miss Ida
 *Mann, Jonathan H.
 Means, James
 *Means, William G.
 *Montgomery, Hugh
 *Morse, Leopold
 *Newman, Caroline
 Noyes, James S.

*Deceased.

LIST OF LIFE SUBSCRIBERS (Continued).

Paine, Charles J.
 Paine, Mrs. Charles J.
 Paine, Robert Treat Assn.
 *Paine, Robert Treat
 *Palfrey, Francis W.
 *Parkman, G. F.
 *Pfaff, Henry
 *Phillips, Jonathan
 *Pickering, Henry
 *Pickering, Mrs. Henry
 *Quincy, Josiah, Jr.
 *Richardson, George C.
 *Robeson, W. R.
 *Russell, Mrs. G. R.
 Russell, Mrs. Sarah T.
 *Saul, James
 *Sears, David
 Sears, Horace S.
 Shattuck, Mrs. F. C.

*Shaw, R. G.
 *Spencer, Aaron W.
 *Thayer, Mrs. Chris. T.
 *Thayer, Christopher T.
 *Thayer, John E.
 *Thayer, Nathaniel
 *Thorndike, Charles
 *Upton, George B.
 *Wales, Thomas B.
 Walker, Grant
 Warren, Miss Cornelia
 *Warren, J. Sullivan
 Warren, Mrs. S. C.
 *Wesselhoeft, Dr.
 Wheelwright, J. W.
 *Wigglesworth, Edward
 *Wigglesworth, Mary
 *Wigglesworth, Thomas
 Wyman, Charlie F.

*Deceased.

LEGACIES TO THE SOCIETY.

As legacies intended for this charity may be lost by defects in the phraseology by which bequests are made, it is desirable that the subjoined form should be carefully followed by persons desiring to leave money to the Society.

FORM OF BEQUEST.

I give and bequeath to the Industrial Aid Society, incorporated by the Commonwealth of Massachusetts, the sum of dollars, the same to be paid by my executor to the person who shall act as treasurer of said Society, at the time when the same shall be payable.

... FREE EMPLOYMENT ...

The Industrial Aid Society, 37-43 Hawkins Street, Room 25, supplies men and women, boys and girls singly and in families, for every variety of work, both transient and permanent.

Employers in city and country are invited to call at the office or correspond with the Agent.

NO CHARGES. CONTRIBUTIONS ACCEPTED.